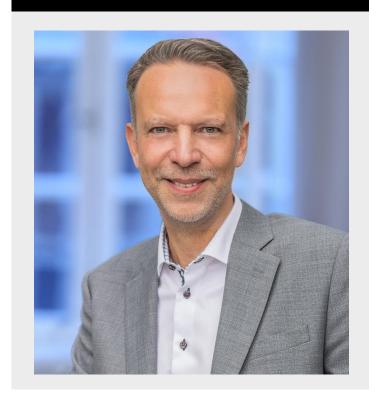


Presenters

Clein Johansson Ullenvik

Group President & CEO







AGENDA

- Highlights Q4 2022
- Business update
- Acquisitions
- Financials
- Summary and outlook
- Q&A

All figures in the presentation apply to continuing operations unless otherwise stated

Alligo at a glance

Alligo is a leading player in workwear, personal protection, tools & supplies in the Nordic region

Alligo creates value by making companies work

- Efficient and sustainable processes
- Common platform

Through our concept brands and specialist stores, we meet our customers throughout the Nordic region in whatever channels they choose to meet us

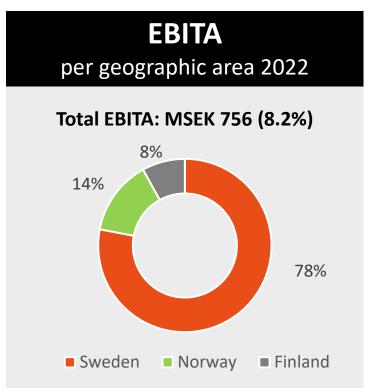


Independent stores

SWEDEN: Mercus, Company Line, Reklamproffsen, Industriprofil, TriffiQ, Profilmakarna, Defacto, Magnusson Agentur, Profeel, Z-Profil, Kents Textiltryck and Olympus Profile. **FINLAND:** Metaplan and Liukkosen Pultti.

Alligo at a glance







Number of stores* per geographic area: Sweden = 107, Norway = 57, Finland = 39

* Dec 2022

Alligo at a glance



Nordic main marketsrevenue of approx.SEK 53 billion per year

Customers

a combination
 of small and medium sized enterprises, large
 industrial companies, and
 the public sector within

eight defined segments

Main competitors

 chains that focus on industry and construction as well as independent local operators

Our desired position – from different perspectives

WE WANT TO BE A FULLY INTEGRATED COMPANY

Customers

- We focus on professional customers in eight defined industry segments
- Our priority is to be strong facing the end customers

Offering

- We offer a product assortment with focus on consumables and a high degree of standardisation
- Services are an important part of our offering

Go-to-market

- We meet our customers where they want to meet us – through several sales channels
- Our digital channels support and drive different types of sales
- We meet our customers through several concept brands and have the ambition to reduce these to one main brand per country over time



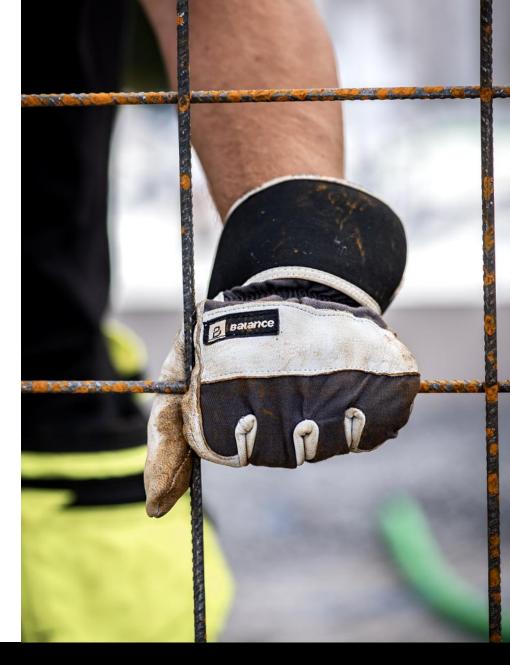
AGENDA

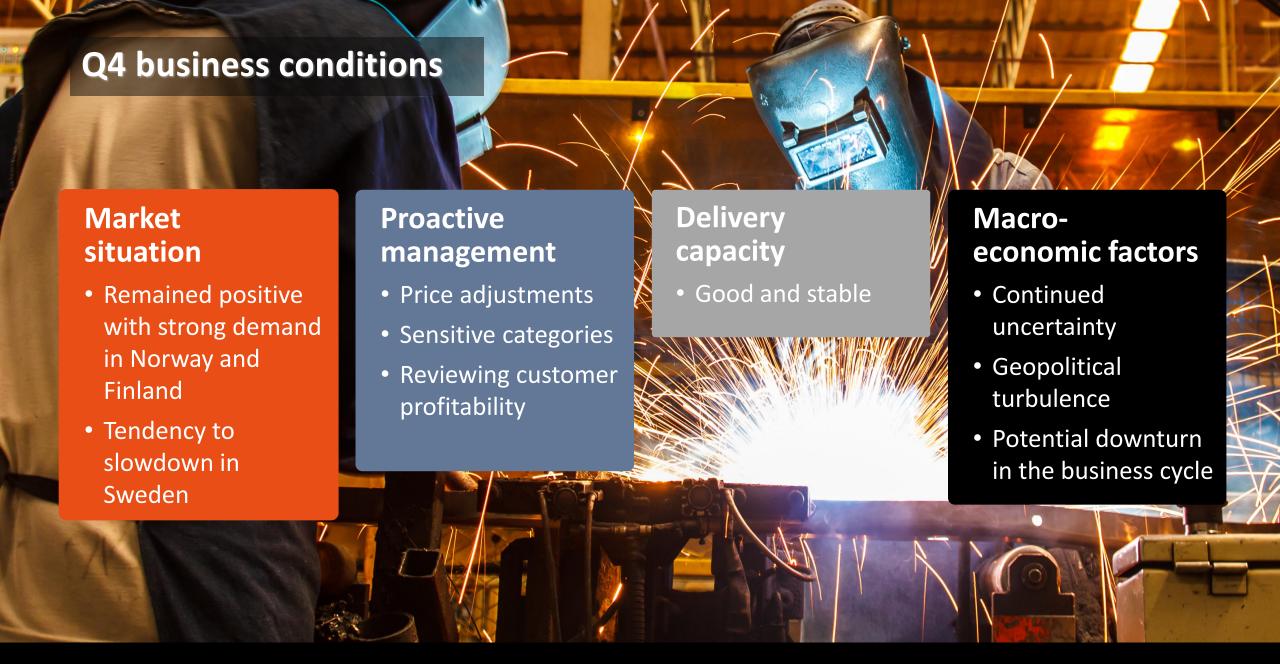
- Highlights Q4 2022
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All figures in the presentation apply to continuing operations unless otherwise stated

Q4 in brief

- Profitable growth in all markets, but some tendency to slowdown in Sweden
- One acquisition finalized during the quarter:
 - Profeel, with two stores in Sweden
- Signed agreements for additional 3 acquisitions in Sweden (completed January 2, 2023):
 - Z-Profil AB, Kents Textiltryck and Olympus Profile
- Revenue increased by 11.8 percent to MSEK 2,723 (2,436)
 - Driven mainly by larger industrial customers in Finland and Norway
- EBITA increased by 19 percent to MSEK 298 (250), corresponding to an EBITA margin of 10.9 percent (10.3)
- Cash flow from operating activities MSEK 417 (432)





How Alligo responds to a challenging market

- with on-going and planned actions...

Growth initiatives

- Customer mix
- Service offering
- Acquisitions

Price increases

• Ensure that pricing reflects our more expensive procurement and underlying cost increases

Cost initiatives

- Primarily organizational Norway and Sweden
- Additional initiatives

Stock reduction

- Target to reduce inventory
- Increase turnover rate



Efficiency measures

- Integration work
- New more efficient sales organizations

ACQUISTIONS



Acquistions – an integral part of Alligo's growth strategy

Focus on acquiring well run companies

- Within our main segments to be integrated, profile and media to be kept separately from the fully-integrated business
- Add footprint, customers, offerings
- Realize synergies assortment and purchasing, cross-sales, co-location, overhead



Long-term acquisition process from gross list to integration

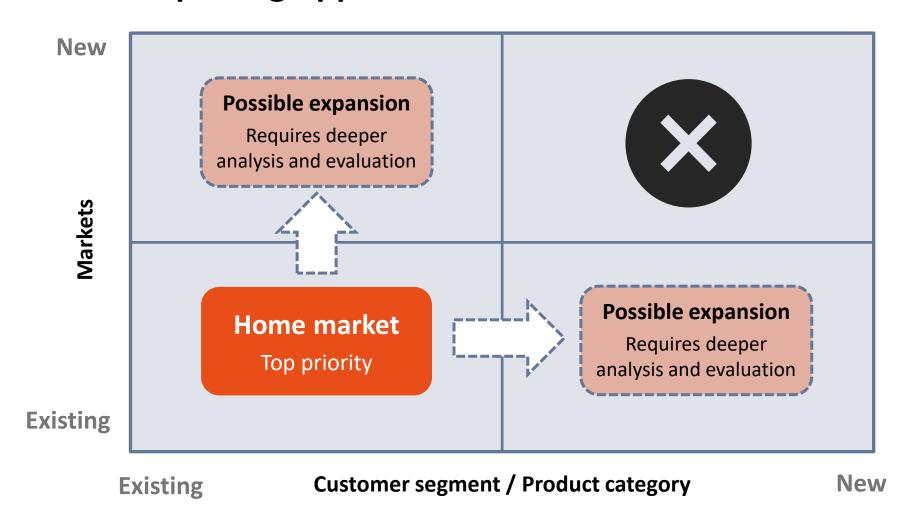
• Focus on proactive lead development and bilateral processes



Acquisitions are financed with cash flow from operations and debt financing



Alligo's priority is to "add-on" to the current operation, while exploring opportunities in other areas



First priority: Add-on acquisitions **similar to** our current operations:

- Swedol/Tools-like operations to be fully integrated (100 %)
- Specialist companies in workwear and profile products to remain as separate entities (typically 70%)

In addition, we evaluate opportunities to increase the scope of our offering and enter **new markets** through acquisitions.

Nine acquistions signed 2022 – adding 400 MSEK in annual revenues

- as well as 115 employees and 13 stores

Acquisition	Product category	Date signing	Annual revenue (MSEK)*	Employees	Stores
tiukkosen Pultti Oy	Workwear/Tools	Feb 2022	47	12	1
Lunna AS	Industrial Components/Tools/ Workwear/Protective Equipment	March 2022	86	26	3
H E Seglem AS	Industrial Components/Tools/ Workwear/Protective Equipment	June 2022	42	8	1
Magnusson Agentur AB	Profile Products/Workwear	July 2022	27	6	1
EVH AS	Tools/Supplies/Workwear/ Protective Equipment	Aug 2022	13	4	1
Profeel Sweden AB (75%)	Profile Clothing/Product Media	Nov 2022	72	18	2
Z- Profil AB** (70%)	Profile Clothing/Product Media	Dec 2022	41	13	2
(70%) (70%)	Workwear/Profile Clothing/Product Media	Dec 2022	42	15	1
Olympus Profile i Uddevalla AB** (70%)	Workwear/Profile Clothing/Product Media	Dec 2022	43	13	1
		•	414	115	13

^{*} Currency rate: EUR 10,5, NOK 1,05 **

^{**} Completed at beginning of 2023

FINANCIALS



Group in summary – Profitable growth in challenging times

Revenues and EBITA

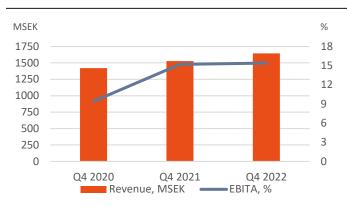
MSEK	2022 Oct-Dec	Δ, %	2021 Oct-Dec	2022 Jan-Dec	Δ, %	2021 Jan-Dec
Revenue	2,723	11.8	2,436	9,211	9.4	8,417
EBITA	298	19	250	756	17	645
Amortisation	-15		-16	-63		-63
Items affecting comparability	-15		-40	-24		-155
Operating profit	268		194	669		427
EBITA margin,%	10.9		10.3	8.2		7.7

Highlights Q4

- Revenue increased by 11.8% significant inflation effect
 - Organic growth of 6.7%
 - Positive currency effects 2.3%
 - Same number of trading days
- EBITA increased by 19% to MSEK 181 (149)
 - Growth, price increases that compensate for higher purchase prices incl FX, and integration synergies
 - Negative country mix counteracts
- EBITA margin of 10.9% (10.3)
- Items affecting comparability -15 MSEK (-40)
 - Costs for organizational changes and rental costs
- Integration project close to being finalized:
 - 203 stores (203)
 - 20.2% own brands (21.2) but 19.0 adjusted for divested business
 - Restructuring reserve release of MSEK 11
- Effective tax rate of 21.1% (24.9)

Revenues and EBITA per market Q4 – profitable growth

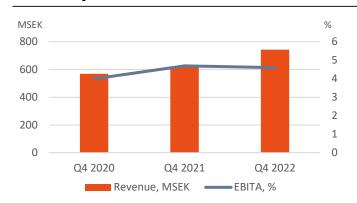
Sweden



Organic growth:	EBITA margin:
Q4 +6%	Q4 15.4% (15.2)
Q1-Q4+5%	Q1-Q4 11.4% (10.9)

- Revenue increased by 7,7%
- Sales weakened successively
- EBITA increased to MSEK 253 MSEK (232)
- Growth, improved margins, and integration synergies

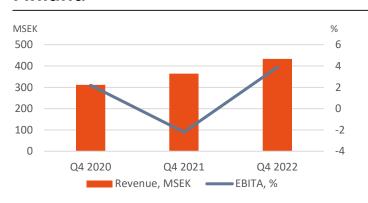
Norway



Organic growth:	EBITA margin:
Q4 +9%	Q4 4.6% (4.7)
Q1-Q4+8%	Q1-Q4 4.1% (3.6)

- Revenue increased by 20,4%
 - Oil and Gas segment
- EBITA increased to MSEK 34 (29)
- Growth and integration synergies
- Intensified focus going forward on improving sales- and assortment management besides sales activities in stores

Finland



Organic growth:	EBITA margin:
Q4 +6%	Q4 3.9% (-2.3)
Q1-Q4+8%	Q1-Q4 4.0% (1.4)

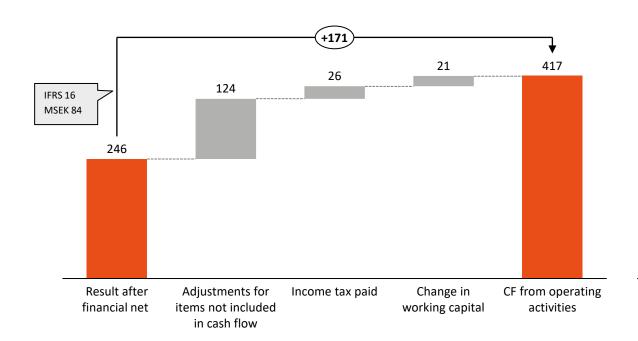
- Revenue increased by 19,0 %
 - Larger industrial customers
- EBITA increased to MSEK 17 (-8)
- Growth and improved sales management
- Focus forward on investment in stores in order to attract more small and mediumsized enterprises

Cash flow impacted by higher inventory levels

- 50% related to inflation and FX and 50% related to volume increase own brands

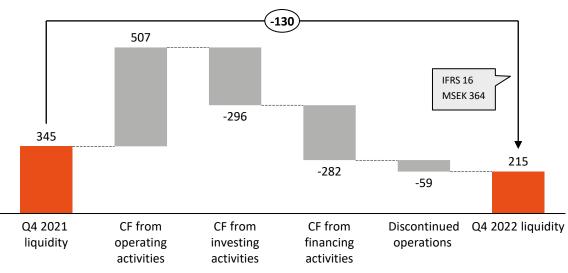
Q4 Operating activities

- Operating cash flow slightly lower compared to Q4 last year
- Continued inventory build-up
 - Assortment-merge incl own brands
 - Higher purchase prices, FX and costs for freight



Q1-Q4 Operating, investing and financing activities

- Investing activities
 - Implementation of new ERP, e-commerce investments, store adaptions, and expansion of Alligo's warehouse and logistics facility (MSEK 152)
 - Acquisition of subsidiaries (MSEK 144)
- Financing activities
 - Dividend paid MSEK -88
 - Increased usage revolving facility MSEK 170



Increased net debt, but still a strong financial position

Overview of the financial position

MSEK	31 Dec 2022	31 Dec 2021
Non-current interest bearing liabilities	2,410	2,095
Current interest bearing liabilities	352	463
Cash and cash equivalents	-215	-286
Financial lease liabilities	-1,013	-1,013
Net provision for pensions	0	0
Net operational liabilities	1,534	1,259
EBITDA*, LTM	845	747
Net operational liabilities / EBITDA*, x	1.8	1.7

^{*} Excl. IFRS 16

Key figures

- Ratio of net operational liabilities to EBITDA (excl. IFRS 16) of 1.8
- Unutilized credit facilities of MSEK 961 at the end of the period
- Equity/assets ratio 41 percent
- Refunding in the first quarter of 2022
 - Maturity 3+1+1 year
 - Total facility 2,300 MSEK
- Financial covenants fulfilled
- Continue to invest in organic growth and take advantage of potential good M&A opportunities

Solid performance in 2022 in relation to Financial Targets

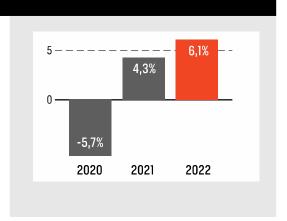
GROWTH

TARGET

>5%

Organic growth

Average organic growth shall be more than 5 per cent per year over a business cycle. Further growth shall also be made through acquisitions. OUTCOME



TARGET

OUTCOME

INDEBTEDNESS

(3)

Ratio of net operational liabilities to EBITDA excl. IFRS 16

Ratio of net operational liabilities to EBITDA excl. IFRS 16 shall be less than a multiple of 3.

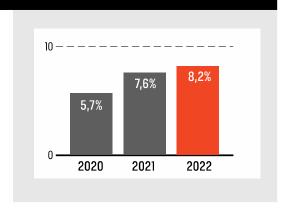


PROFITABILITY

>10%

EBITA margin

The EBITA margin shall be more than 10 per cent per year.

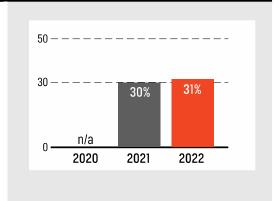


DIVIDEND

30-50%

Dividend from net profit

The dividend as a percentage of net profit shall be 30–50 per cent, taking into account other factors such as financial position, cash flow and growth opportunities.

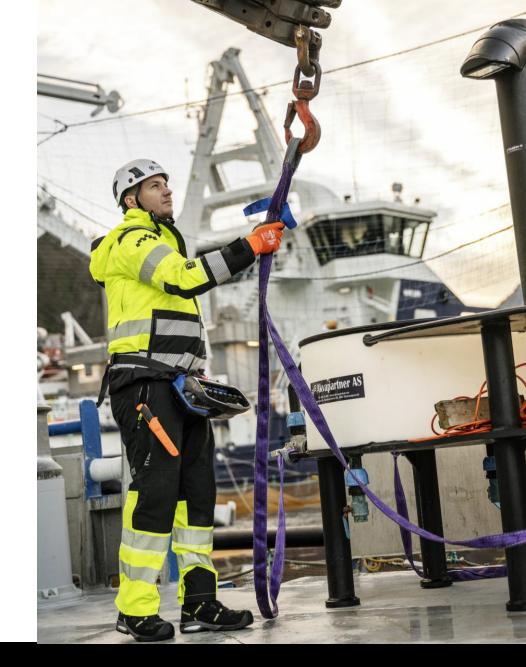


SUMMARY AND OUTLOOK



2022 in summary

- Financially stable year despite that we also carried out a large number of integration and improvement projects
- New sales organizations
- Nine acquisitions
- Positive development in Finland
- Secured good delivery capacity, but too high stock levels
- Increased focus on sustainability



Outlook 2023

- Well positioned in an uncertain market
- Focus on driving sales, developing our offer, and streamlining our processes
 - Nordic standard assortment and roll-out of own brands
- Good availability for the winter and spring season
 - Capital reduction
- Continued sales and assortment management
 - Price management
- Increase the share of small- and mid-sized companies
 - Norway and Finland (keep the position in Sweden)
- Continuously review the organization's cost structure
- Supplementing organic growth with acquisitions



Five reasons to invest in Alligo

1

2

3

4

5

A leader

in the

Attractive market growth and resilient customer segments

Scalable platform is a foundation for continued growth

Own brands
and services
increase
competitiveness
and profitability



Sustainability
as an
integrated
part of the
business













APPENDIX



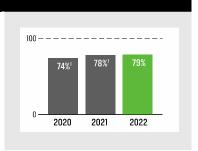
Performance 2022 in relation to Sustainability Targets

TARGET
RESPONSIBLE SUPPLIER RELATIONSHIPS

100%

Signing of Code of Conduct

All key suppliers must have signed Alliqo's Supplier Code of Conduct.



OUTCOME

SATISFIED CUSTOMERS

>75

Customer Satisfaction Index

All concept brands on all of the Group's geographic markets shall achieve a Customer Satisfaction Index (CSI) of more than 75.

CSI	2020	2021	2022
Swedol, Sweden	76	76	76
Tools, Sweden	80	79	77
Tools, Norway	78	79	79
Tools, Finland	n/a	77	
Grolls, Sweden	78	79	78
Grolls, Finland	76	76	
Univern, Norway	83	85	81

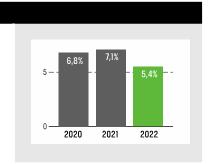
TARGET

<5%

HEALTH

Sickness absence

Sickness absence shall be less than 5 per cent of total scheduled hours.



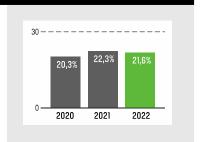
OUTCOME

GENDER EQUALITY

>30%

Proportion of female managers

The proportion of female managers shall be more than 30 per cent.



CLIMATE IMPACT

↓CO₂

Reduced carbon emissions

The carbon emissions produced by the company shall be reduced.

[A survey of the carbon emissions of the company is ongoing. Once this work is complete, Alligo will set an overall target for reducing carbon emissions.]

2022 2023 2024 2025...

 The basis of calculation was adjusted in 2022 and the comparison figures have been recalculated according to the same principles.



Revenues and EBITA per market FY 2022 - profitable growth

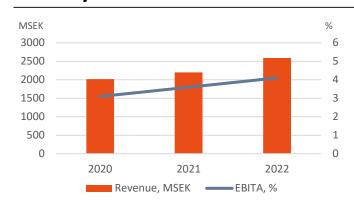
Sweden





- Revenue increased by 3,6 %
- Small and midsized customers
- EBITA increased to MSEK 610 (560)
- Growth, and integration synergies
- Good margin development in stores mitigated by challenges in the industrial segment

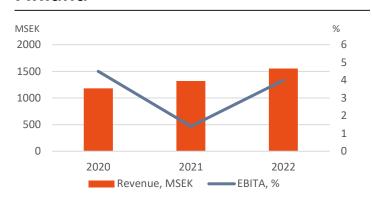
Norway

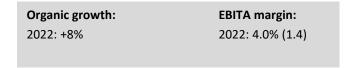




- Revenue increased by 17,9%
 - Oil and Gas segment
- EBITA increased to MSEK 107 (80)
- Growth and integration synergies
- Intensified focus going forward on improving sales- and assortment management besides sales activities in stores

Finland

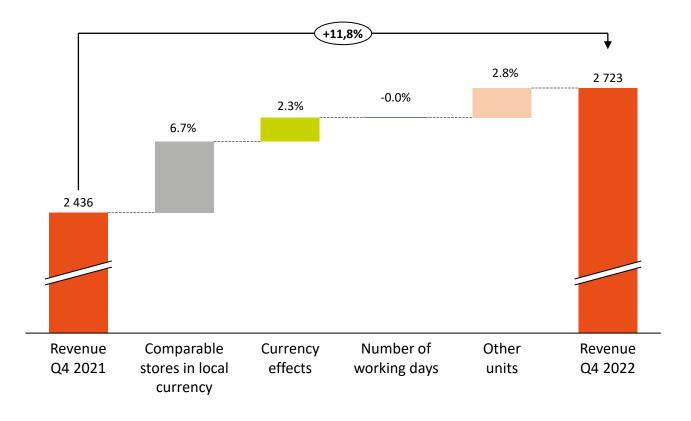


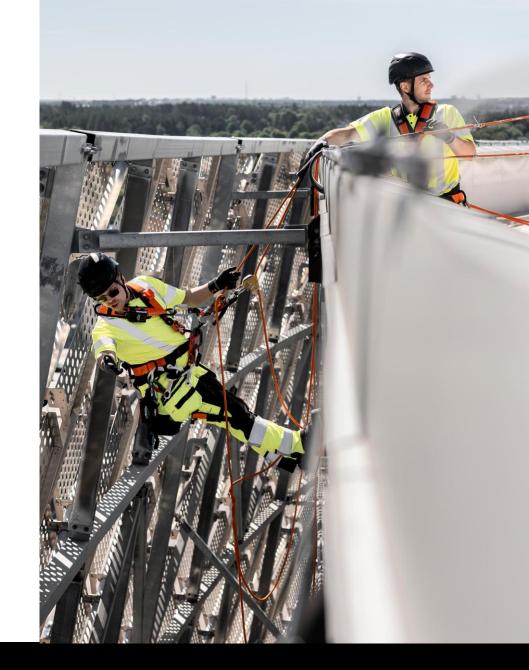


- Revenue increased by 17,6 %
 - Larger industrial customers
- EBITA increased to MSEK 62 (19)
- Growth and improved sales management
- Focus forward on investment in stores in order to attract more small and mediumsized enterprises

Revenue bridge fourth quarter 2022

Revenue year-on-year Q4





IFRS 16 effects on cash flow

MSEK	2022 Oct-Dec	2021 Oct-Dec	2022 Jan-Dec	2021 Jan-Dec
IFRS 16 effects on cash flow from operations	84	103	364	362
IFRS 16 effects on cash flow from financing activities	-84	-103	-364	-362



Agenda 2030

 Alligo supports Agenda 2030 and aims to achieve the UN Global Goals for Sustainable Development

 The goals where we have the biggest impact, and can make the greatest difference, are connected to our material sustainability issues

- During the fourth quarter of 2022, we reviewed the link between our material sustainability issues and the UN Global Goals and consequently narrowed it down from 7 to 3 areas to focus more on what is the most material
- By working with sustainability as an integrated part of our strategy and business planning, we aim to become the unrivalled leader of sustainable development in our sector



Alligos material sustainability issues and the UN Global Goals for sustainable development

- Customer satisfaction
- Diversity and equality
- Work environment and health
- Skills development
- Working conditions and human rights in the supply chain
 - 8 DECENT WORK AND ECONOMIC GROWTH

- Product quality and safety
- Environmental impact and chemicals
- Transparent sustainability communication and help customers make sustainable choices
- Anti-corruption



Climat impact

